

Constitution of the North Sanpete Education Association

Article I – Name

Section 1. The name of this association shall be North Sanpete Education Association.

Article II – Purpose

Section 1. The purpose of this association shall be the promotion of education along with the advancement of educators through cooperation with organizations or parties interested in the betterment of schools and to improve the working environment and compensation of its membership.

Article III – Membership

Active Members. Active Membership in the Association shall be open to any person employed by the North Sanpete School District who meets the following criteria:

- A. Holds a valid certificate, or following a plan to work on a valid certificate issued by the State Board of Education.
- B. Is a member of the Utah Education and National Education Association.
- C. Makes payment of dues as established by Article IV of this constitution.
- D. Adheres to the Code of Ethics of the education profession

Article IV – Membership Dues

Membership Dues. Membership dues in the Association shall be in an amount not to exceed .045% of the first step on the district teacher's salary schedule.

Changes in the percent paid to the Association shall be made upon approval of the members of the Association provided they have been modified of the recommended changes, together with the reasons therefore, at least one month prior to the meeting at which the proposal shall be voted on by the Association members.

The dues for members contracted ½ time or less by the district shall pay dues equal to one-half (1/2) the membership dues paid by members contracted full-time by the district.

Article V – Revocation of Membership

Section 1. The Executive Board may suspend or revoke the membership of any person who engages in conduct substantially injurious to the Association or the profession.

Section 2. The Executive Board may reinstate the membership of any member of the North Sanpete Education Association.

Article VI – Officers – Terms – Duties

Section 1. Officers. The officers of this Association shall be: president, president-elect (or Co-President), immediate past-president and a secretary/treasurer.

Section 2. Terms. The officers shall serve for two (2) years, beginning June 15. Officers may serve consecutive terms if elected to do so.

Section 3. Duties

- A. **President.** The president shall preside over meetings of the local association membership and shall represent the local association, either personally or through a designee, and perform other functions usually attributed to this office.
- B. **President-elect.** The president-elect shall assist the president in the performance of his/her duties and maintain the knowledge and interest in the affairs of the Association necessary to preserve the continuity of local association business. The president-elect will assume the duties of president at the conclusion of the president's term of office. The president-elect shall perform the duties of the president during his/her absence or at his/her request.
- C. **Past-President.** The past-president shall advise the executive board and assist the president at his/her request.
- D. **Secretary/Treasurer.** The secretary/treasurer shall keep accurate minutes of all meetings of the executive board, shall maintain official files, and shall assist the president with association correspondence. The secretary/treasurer shall hold the funds of the Association and disburse them upon authorization by the executive board and shall assist in the preparation of the budget. He/She shall maintain a roll of the members. He/She shall keep accurate accounts of receipts and disbursements, and shall prepare an annual financial statement for publication to members as directed by the executive board. He/She shall keep the president and executive board informed the financial condition of the Association.

Article VII – Delegates

Section 1. Delegates to the UEA House of Delegates. Election as president and president-elect shall constitute election as delegates to the UEA House of Delegates.

Section 2. Delegate to the NEA House of Delegates. Election as president shall constitute election as the delegate to the NEA House of Delegates. Election as president-elect shall constitute election as the alternate delegate to the NEA House of Delegates.

Article VIII – Meetings

Section 1. Meetings. The North Sanpete Education Association shall meet in accordance with Article IV of the Bylaws.

Article IX – Affiliation

Section 1. Affiliation. The association shall be affiliated with the National Education Association and the Utah Education Association under their respective rules.

Article X – Authority

Section 1. Authority. Roberts Rules of Order newly revised, shall be the parliamentary authority for the Association on all questions not covered by the constitution and Bylaws, and such standing rules as the Executive Board may adopt.

Article XI – Amendments

Section 1. Amendments. This constitution may be amended as specified in the Bylaws.